



Paradise Enterprises
QU -167/A,
Pitampura , Delhi - 110034

Sub: Revision of rates of minimum wages w.e.f. 01st October 2014

Dear Business Associate

The Government of NCT of Delhi vide notification no. F. No.12(142)/02/MW/VII/5063 dated 10-11-2014 has revised the minimum rates of wages in Scheduled Employments covered under the Minimum Wages Act in the National Capital Territory of Delhi. The revised rates which are effective from 01-10-2014 are indicated herein below:-

Category	Rates as on 01.04.2014	Dearness Allowances (PM)w.e.f. 01.10.2014	Rates from 01.10.2014 (In Rupees)	
	(In Rupees)		(In Rupees)	Per-Month
Un-Skilled	8554	78	8632	332
Semi-Skilled	9438	104	9542	367
Skilled	10374	104	10478	403
Non-Matriculantes	9438	104	9542	367
Matriculantes but not graduates	10374	104	10478	403
Graduates and above	11310	104	11414	439

You are, therefore, advised to make payment to your employees at the revised rates w.e.f. 01.10.2014. (i.e. Salary For the month of November 2014 to be paid at revised rates by 07th of December 2014) and arrear for the month of October 2014 should be disbursed alongwith Salary of November 2014.

Your compliance report must reach the office of HOG – HR (BA Cell) latest by 25th of December 2014 (the Date of submission of Documents pertaining to Monthly Compliances) failing which action as deemed fit will be initiated.

Jawed Salim Khan
HOG – HR (BA Cell)

CC to:-

CEO & ED
CTO
CFO
CCO
Head (Operations & Safety)
Head – PM, BD and PE&C
Head – HR
HOG – (HRP & IR)
HOG – Contracts – I, II & III

} For information please.

TATA Power Delhi Distribution Limited

A Tata Power and Delhi Government Joint Venture

HR – BA Cell 33 KV Grid Sub Station Gulabi Bagh Delhi-110007

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